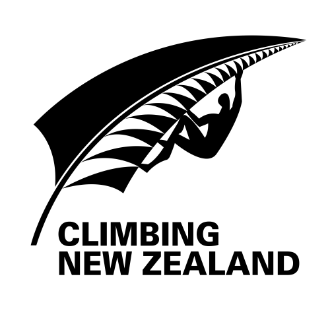
Climbing New Zealand



c/o 73 Holloway Road

Wellington, 6021  
Secretary@climbing.nz

# Applications for NZ Youth Team Coaching, Support & Management Positions 2022

Climbing New Zealand is seeking applications from individuals interested in the positions of New Zealand Youth Team (NZYT) Coach, and NZYT Team Manager for the 2022 World Youth Championships.

The positions relates directly to the 2022 NZYT who will be selected to compete at IFSC World Youth Championships (WYCH) in Dallas, Texas, USA from August 22nd to 31st 2022. Applicants should be available to travel to this event, with total trip time between 14 and 18 days.

The exact number of official positions in support of the team will be determined by the final size of the Team. CNZ work on a minimum 1 official to 5 travelling athletes. The preference order for travelling positions will depend on the applications received.

The role of Physiotherapist for the Youth Team has been filled by Ryan Yang.

The positions are for this one event, however there may be opportunities for individuals to seek longer term roles with CNZ.

Please note there is no remuneration attached to these positions, however travel and accommodation costs will be covered by the team travelling and reimbursement of expenses relating to these positions will be made by CNZ.

Where a parent or guardian, or any person who has a direct family relationship with any actual or team member then this potential conflict or interest needs to be declared. This potential conflict of interest will not preclude selection to any position, however, will need to be appropriately managed.

Please apply to: president@climbing.nz

If you have any further questions please contact Richard Waldin 0274972677.

**Initial applications by 10th of May please.**

**The selection and appointment process will follow as quickly as possible to enable planning for the event.**

**Response: Name, email, mobile number.**

**Position of Interest:**

**Comments including any declarations of conflicts of interest:**

**Position Title**: NZ Youth Team Manager

**Reports to:** President Climbing New Zealand

**Functional Relationships**: CNZ Executive Committee Members

CNZ Management Committee

NZYT Coaches and other support staff

NZYT Members, Parents/Guardians and Coaches

**Position Summary**

This position is responsible for overall management of the 2022 New Zealand Youth Sport Climbing Team.

The position will be supported by members of the CNZ Management Committee and a previous holders of this position Dion Clapperton.

**Type**:

This is a voluntary position for the WYCH 2022 event.

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| **Key Objectives** | **Performance Indicators** |
| Relationship Management and Communication | Establishes and maintains effective working relationships and communications with:   * NZYT members and parents/guardians * Other members of the NZYT Management * CNZ Management Committee * Suppliers/Sponsors |
| Logistics Management | * Reports finances to CNZ Management Committee * Develops the budget for WYCH – including but not limited to flights, accommodation, uniform * Organizes the logistics of overseas travel for NZYT * Registers team members with IFSC and organizes International Licenses (Dion has this in hand) |

**Attributes**

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| **Technical Expertise**   * Excellent written and oral communication skills * Proven project management skills * Excellent people skills * Knowledgeable about IFSC Climbing Regulations |
| **Communication and Relationship skills**   * Experienced and effective in relating to and communicating with young people * Promotes a credible image and inspires confidence * Actively shares information, ideas and experience * Works to build trusting relationships with stakeholders * Communicates sensitive messages with tact and diplomacy * Treats people with respect and courtesy * Brings conflict into the open and facilitates resolution * Encourages the expression of differing and opposing views |
| **Decision making Skills**   * Works effectively with others to solve problems * Effectively balances key priorities when making decisions * Makes tough pragmatic decisions when necessary * Reads the situation well and carefully considers problems before making a decision * Consults, when possible, with relevant stakeholders before taking action |
| **Accountability**   * Takes personal responsibility for achieving desired outcomes * Supports and advocates Climbing NZ’s position on all issues * Acts ethically and with integrity |
| **Problem Solving**   * Can identify the key issues in a complex situation * Sees the opportunities, implications and potential risks in situations * Has a flexible approach to solving problems |
| **Leading and Motivating**   * Motivates and inspires athletes to achieve optimal performance * Encourages teamwork and cooperation * Promotes and models a strong team focus |

**Position Title**: NZ Youth Team Head Coach

**Reports to:** NZYT Manager

**Functional Relationships**: CNZ Executive Committee Members

CNZ Management Committee

NZYT Managers and Assistant Coaches

NZYT Members, Parents/Guardians and Coaches

**Position Summary**

This position is responsible for supporting and preparing the athletes to perform at their best at this event.

This role will be supported by previous coaches in this role as appropriate.

**Type**:

This is a voluntary position for the WYCH 2022 event.

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| **Key Objectives** | **Performance Indicators** |
| Athlete Relationship | * Develops relationship with the individual athletes and their coaches * Has an overview and where appropriate has input into the athlete’s training and development |
| Relationship Management and Communications | Establishes and maintains effective working relationships and communications with:   * NZYT members and parents/guardians * Individual Members’ Coaches * Other NZYT Management * CNZ Management Committee |
| Logistics Management | * Coordinates technical support for the NZYT * Actively involved in Selection Event for World Youth Championships * Athlete coach while travelling and training in the lead up to the event * Athlete coach at the event including physical and mental preparation |

**Attributes**

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| **Technical Expertise**   * Excellent people skills * Competition climbing coaching experience * Youth Coaching Experience * Knowledgeable of IFSC Climbing Regulations |
| **Communication and Relationship skills**   * Experienced and effective in relating to and communicating with young people * Maintains effective relationships with individual NZYT members’ coaches * Promotes a credible image and inspires confidence * Actively shares information, ideas and experience * Treats people with respect and courtesy * Brings conflict into the open and facilitates resolution * Encourages the expression of differing and opposing views |
| **Decision making Skills**   * Works effectively with others to solve problems * Effectively balances key priorities when making decisions * Reads the situation and carefully considers problems before making a decision * Consults, when possible, with relevant stakeholders before taking action |
| **Accountability**   * Takes personal responsibility for achieving desired outcomes * Reinforces Climbing NZ values and leads by example * Supports and advocates Climbing NZ’s position on all issues * Acts ethically and with integrity * Leads by example, practices cooperation, self-control, respect for others, and maintains high standards of performance, behaviour, language and dress amongst athletes. |
| **Leading and Motivating**   * Motivates and inspires athletes to achieve optimal performance * Encourages teamwork and cooperation * Promotes and models a strong team focus |

**Position Title**: NZ Youth Team Assistant Coach (if required)

**Reports to:** NZYT Head Coach & NZYT Manager

**Functional Relationships**: NZYT Management

NZYT Members, Parents/Guardians and Coaches

**Position Summary**

This position is responsible for providing support and assistance predominately to the NZYT Head Coach but also to the NZYT Manager as required.

**Type**:

This is a voluntary position for the WYCH 2022 event.

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| **Key Objectives** | **Performance Indicators** |
| Athlete Relationship  (in partnership with head coach) | * Develops relationship with the individual athletes and their coaches * Has an overview and where appropriate has input into the athlete’s training and development |
| Relationship Management and Communications | Establishes and maintains effective working relationships and communications with:   * NZYT Head Coach * NZYT members and parents/guardians * Individual Members’ Coaches * Other NZYT Management * CNZ Management Committee |
| Logistics Management  (in support of head coach) | * Athlete coach while travelling and training in the lead up to the event * Athlete coach at the event including physical and mental preparation |

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| **Technical Expertise**   * Excellent people skills * Understanding of high performance sport programmes * Youth Coaching Experience and/or Experienced Climber * Desire to grow as a coach in a high-performance sporting environment * Good familiarity with the IFSC Climbing Regulations |
| **Communication and Relationship skills**   * Experienced and effective in relating to and communicating with young people * Maintains active relationships with individual athlete coaches * Promotes a credible image and inspires confidence * Actively shares information, ideas and experience with others * Works to build trusting relationships with stakeholders * Treats people with respect and courtesy * Brings conflict into the open and facilitates resolution * Encourages the expression of differing and opposing views |
| **Decision making Skills**   * Works effectively with others to solve problems * Effectively balances key priorities when making decisions * Reads the situation well and carefully considers problems before making a decision * Consults, when possible, with relevant stakeholders before taking action |
| **Accountability**   * Takes personal responsibility for achieving desired outcomes * Reinforces Climbing NZ values and leads by example * Supports and advocates Climbing NZ’s position on all issues * Demonstrates personal ownership of decisions made by the management team * Acts ethically and with integrity * Leads by example, practices cooperation, self-control, respect for others, and maintains high standards of performance, behaviour, language and dress amongst athletes. |
| **Leading and Motivating**   * Motivates and inspires athletes to achieve optimal performance * Encourages teamwork and cooperation * Promotes and models a strong team focus |

**Position Title**: NZ Youth Team Physiotherapist (filled)

**Reports to:** NZYT Manager

**Functional Relationships**: CNZ Executive Committee

CNZ Management Committee

NZYT Head Coach and Management

NZYT Members, Parents/Guardians and Coaches

**Position Summary**

This position is responsible for providing health, training and injury support to the coaches and athletes.

**Type**:

This is a non-funded position for a two-year term with review after WYCH 2022.

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| **Key Objectives** | **Performance Indicators** |
| Relationship Management and Communications | Establishes and maintains effective working relationships with:   * NZYT Coaches * NZYT Manager * NZYT members, parents/guardians |

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| **Technical Expertise**   * Qualified Physiotherapist * Understanding of high performance sport programmes * Knowledgeable about Sport Climbing and experience with treating climbing related injuries an advantage. * Knowledgeable about IFSC Climbing Regulations |
| **Communication and Relationship skills**   * Experienced and effective in relating to and communicating with young people * Promotes a credible image and inspires confidence * Actively shares information, ideas and experience with others * Works to build trusting relationships with stakeholders * Treats people with respect and courtesy * Brings conflict into the open and facilitates resolution * Encourages the expression of differing and opposing views |
| **Decision making Skills**   * Works effectively with others to solve problems * Effectively balances key priorities when making decisions * Reads the situation well and carefully considers problems before making a decision * Consults, when possible, with relevant stakeholders before taking action |
| **Accountability**   * Takes personal responsibility for achieving desired outcomes * Supports and advocates Climbing NZ’s position on all issues * Demonstrates personal ownership of decisions made by the management team * Acts ethically and with integrity * Leads by example, practices cooperation, self-control, respect for others, and maintains high standards of performance, behaviour, language and dress amongst athletes. |
| **Leading and Motivating**   * Motivates and inspires athletes to achieve optimal performance * Encourages teamwork and cooperation * Promotes and models a strong team focus |